
August Board Meeting

Wednesday, 08.07.2019

Guests

Ashley Barnes
Kate Richards
David Welch
Michael Johnson
Nichole Watson
Catherine Veraghen

Absent

De Henderson
Darroch Cahen
Lisa Zauner

Present

Dieter Waiblinger
Katie Allen
Lisanne Butterfield
Brian Moore
Geo

Location

Island Sailing Club
515 NE Tomahawk Island Drive Slip D-85
Portland, OR 97217

Zoom ID:

<https://zoom.us/j/233882362>

Action Items

- Lisanne approve Ashley's Employee contract
- Financial and budget meeting with Brian, Lisa, and Katie
- Develop a Program Committee for next year's Pilot Program Planning
- Katie will send out information for the video
- Agenda for Board Retreat sent out by September 9th
- Send out Calendar events and put events on website
- Google invites for action meetings: Fundraising, Grant Writing, and Strategic Planning

Next Meeting Agenda Items

- Proposed Budget for 2020 in October, questions and discussions in November and Approved by December
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August Board Meeting Agenda

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<p>Last Meeting Follow-up</p>	<ul style="list-style-type: none"> • Introduction: Micheal Johnson, Catherine Veraghen & Nichole Watson • Update of Pilot Program <ul style="list-style-type: none"> ◦ Video • Ashley Voted in as an Employee of Sail2change 	<p>50 Min</p>
<p>Financials</p>	<ul style="list-style-type: none"> • Report Budget 	<p>5 Min</p>
<p>New Business</p>	<ul style="list-style-type: none"> • Willamette Sailing Club • Role of a Board Member <ul style="list-style-type: none"> ◦ Expectations • Micheal Johnson to be a Board of Director 	<p>30 Min</p>
<p>Upcoming Action Items</p>	<p>BOARD RETREAT: SEPTEMBER 14th, 2019</p> <p>Strategic planning</p> <ul style="list-style-type: none"> a. What's our intended impact, what are the end goals b. Log frame matrix, theory of change model, strategic plan for 2020, KPI's <p>Approach Research</p> <ul style="list-style-type: none"> c. Scientific results from other programs d. We know this type of programming works at this stage for this type of kid e. Therapeutic? <p>Grant Writing</p> <ul style="list-style-type: none"> f. How many hours to apply towards grant writing g. Cost for grant writer h. Vote for which grants to apply for i. Schedule to meet with Portfolio Manager to introduce Sail2change and to see if we are a good fit for the grant <p>Fundraising events</p> <ul style="list-style-type: none"> j. Dedicate one person to fundraising 	<p>5 Min</p>

Call Meeting to Action	Dieter calls meeting to action at 7:00pm
Update of Pilot Program	<p>Biggest challenge:</p> <ul style="list-style-type: none"> -The timing of the program was at the wrong time of the year. The wilderness portion should be held later in the summer. The main issues were mosquitos, snow and the amount of people out celebrating 4th of July. -The length of the wilderness portion was too long for them to be away from home. -Lack of connection: Cultural Differences between the guides and the students. Need a mixture of Hippy/ cowboys, feminine and masculine. Next year we need more representation of cultural backgrounds. -More team building with leaders /guides before hand -Dehydrated backpacking food- came sickness -Lecture intensive: more activity times and free time <p>Ideas for next year</p> <ul style="list-style-type: none"> -One overnight camping trip during the sailing part of the program -Kids want to become mentors for next year: we can work with those students -Dial in on guides -Give the youth more action, more responsibilities -Discuss rafting down the river for 3 days and hiking back 5 days -Have 20 males and 20 females <p>Questions</p> <ul style="list-style-type: none"> -We have uncovered how to create buy-in from the youth: hard to build buy-in with kids, especially with teenagers. <ol style="list-style-type: none"> 1) Have space for youth on our board: It will give the youth more input into the planning process since it is for them. 2) Have a moment for them to debrief on how they would plan the program 3) Have someone here who is a coach that can build a relationship with the youth- look into the community for someone the kids may know or someone who represents them within the community
Program committee	Establish a Program Committee for planning the 2020 Pilot program
Concerns	<ul style="list-style-type: none"> -Think of triggers for black and brown kids -Think of the lenses for strategic planning -Be sensitive for sponsor a child

Motion	<p>Dieter makes a motion to bring Michael on as a Sail2change Board of Director.</p> <p>Brian Second the motion.</p> <p>Michael Johnson was voted on by a quorum to be a Board of Director for Sail2change.</p>
Future Board Meeting/ Communication	<ul style="list-style-type: none"> -Google invites to all events -October 9th board meeting- send out invites -Send agenda every Monday for Wednesday board meeting -Transfer e-mail program to Wix -Send everyone's contact to Nichole and Michael <p>Agenda for Retreat:</p> <ul style="list-style-type: none"> -Chunk of the meeting to be board focused: board development Running a board meeting boot camp, board member expectations
Meeting Adjourned	<p>Dieter adjourned meeting at 8:36pm</p>